

Genevieve Krietemeyer

From: Angela Sklenka
Sent: Monday, March 30, 2026 12:49 PM
To: Genevieve Krietemeyer
Subject: FW: salary 360 feedback [REDACTED]

From: Angela Sklenka
Sent: Friday, March 13, 2026 12:18 PM
To: Genevieve Krietemeyer <krieteme@ohsu.edu>
Subject: salary 360 feedback [REDACTED]

Subject Tarek Salaway
Response [REDACTED]

Leadership 360 Feedback Questions

1 strongly disagree; 2 disagree; 3 neutral; 4 agree; 5 strongly agree

1. Strategic Leadership

- Demonstrates a clear and compelling vision for the organization or team. 1
- Aligns team priorities with organizational strategy. 1
- Makes decisions that reflect long-term organizational goals. 1
- Anticipates challenges and positions the organization to respond effectively. 2
- Encourages innovative thinking and new approaches. 3

Open-ended

- What strategic strengths does this leader demonstrate? Realizes the opportunity that we have as a health system and that there is a need for change and that we haven't been able to move or land strategic changes and does realize importance to do that.
- What could this leader do differently to strengthen strategic impact? Needs to create a psychologically safe space for teams. Don't pit leaders against each other. Seek to understand listen to understand. Doesn't show that he retains information in order to connect dots on what needs to happen.

2. Communication

- Communicates priorities clearly and consistently. 2
- Listens actively to different perspectives. 1
- Shares information in a transparent and timely manner. 3
- Adjusts communication style appropriately for different audiences. 2
- Effectively explains complex issues. 3

Open-ended

- What communication strengths does this leader demonstrate? He is able to as all CEO gather the attention of broad teams to stand behind work that needs to be done.
- Where could this leader improve communication? Does not respond to emails or text messages even when he starts the strings. He does not show up prepared for meetings if he shows up at all. He does not communicate his why behind decisions that are made. Lacks showing a balance approach.

3. People Leadership

- Builds trust with employees and colleagues. 1
- Demonstrates respect and inclusiveness. 1
- Provides constructive feedback and coaching. 1
- Develops talent and supports professional growth. 3
- Creates an environment where people feel safe to speak up. 1

Open-ended

- What does this leader do that most supports team effectiveness? He talks at a high level to engage teams.
- What behaviors limit team effectiveness? Lack of follow through outweighs the positive. Talks about a culture of safety but does not display it on the team. He laughs at others at their own expense in order to position himself in a position of power.

4. Execution & Accountability

- Follows through on commitments. 2
- Holds self and others accountable for results. 3
- Makes timely decisions. 3
- Effectively manages priorities and resources. 2
- Drives results while maintaining organizational values. 1

Open-ended

- Where does this leader excel in driving results? When he is on stage and can be his show.
- What would make this leader more effective operationally? If he took the time to understand everyone's work and contributions to organizational strategies and if he would make less assumptions and take the time to listen to team members before jumping to assumptions.

5. Collaboration & Influence

- Works effectively across departments or teams. 2
- Builds strong partnerships. 3
- Resolves conflict constructively. 2
- Encourages collaboration rather than silos. 3
- Influences others without relying solely on authority. 1

Open-ended

- How does this leader positively influence others? Not seen this
- What could strengthen cross-organizational collaboration? Take time to understand everyone's work and having the appropriate intuition on what the right mix of a team is to drive for results versus trusting small areas of the team to continuously do the work.

6. Integrity & Professionalism

- Demonstrates honesty and ethical behavior. 1
- Treats people fairly and consistently. 1
- Acts in alignment with organizational values. 1
- Maintains composure under pressure. 1

Open-ended

- What leadership qualities most inspire confidence in this leader? none
- What behaviors could undermine trust? Verbal attacks microaggressions temper tantrums and manic behavior

7. Overall Leadership Effectiveness

- I would choose to work with this leader again. 1
- This leader positively contributes to the organization's culture. 1
- This leader strengthens the organization's ability to succeed. 1
- Overall, this leader is effective in their role. 1

Open-ended

- What is the single most important thing this leader should continue doing? Not appropriate in role
- What is the single most important thing this leader should start doing? Get help on their leadership style and what their effect has on team members. Fix self.

Genevieve Krietemeyer

From: Angela Sklenka
Sent: Monday, March 30, 2026 12:46 PM
To: Genevieve Krietemeyer
Subject: FW: Subject Salaway 360 response [REDACTED]

From: Angela Sklenka
Sent: Wednesday, March 11, 2026 6:06 PM
To: Genevieve Krietemeyer <krieteme@ohsu.edu>
Subject: Subject Salaway 360 response [REDACTED]

3/11/2026
Subject: Tarek Salaway
Response: [REDACTED]

Leadership 360 Feedback Questions

1 strongly disagree; 2 disagree; 3 neutral; 4 agree; 5 strongly agree

1. Strategic Leadership 4.6

- Demonstrates a clear and compelling vision for the organization or team. 5
- Aligns team priorities with organizational strategy. 4
- Makes decisions that reflect long-term organizational goals. 4
- Anticipates challenges and positions the organization to respond effectively. 5
- Encourages innovative thinking and new approaches. 5

Open-ended

- What strategic strengths does this leader demonstrate? Strong understanding of healthcare env. Allows him to translate to what OHSU can do strategically to be positioned as a top academic medic center.
- What could this leader do differently to strengthen strategic impact? Still adapting to culture has a good sense but always risks there. In terms of unique culture there is potential pitfall but in conversation navigating with curiosity and thoughtfulness. Maintain awareness of how culture impact how messages and his pace can be interpreted and perceived.

2. Communication **4.4**

- Communicates priorities clearly and consistently. 5
- Listens actively to different perspectives. 3
- Shares information in a transparent and timely manner. 5
- Adjusts communication style appropriately for different audiences. 4
- Effectively explains complex issues. 5

Open-ended

- What communication strengths does this leader demonstrate? Clear and concise able to connect strategy with operations and is very transparent.
- Where could this leader improve communication? Experience and ability to ID clear priorities sometimes sends info as a directive instead of hearing perspective of those he engages in dialogue consider their perspective.

3. People Leadership **4.4**

- Builds trust with employees and colleagues. 5
- Demonstrates respect and inclusiveness. 4
- Provides constructive feedback and coaching. 5
- Develops talent and supports professional growth. 4
- Creates an environment where people feel safe to speak up. 4

Open-ended

- What does this leader do that most supports team effectiveness? Gives everyone a chance to speak; has structured approaches to leadership; embeds recognition and acknowledges work in discussions and meetings.
- What behaviors limit team effectiveness? Knowing what needs to be done and has an intention to get things done at a pace that may be too rapid for the organization.

4. Execution & Accountability **4.6**

- Follows through on commitments. 4
- Holds self and others accountable for results. 5
- Makes timely decisions. 4
- Effectively manages priorities and resources. 5
- Drives results while maintaining organizational values. 5

Open-ended

- Where does this leader excel in driving results? Sets clear vision; is data informed, and always explains the context.
- What would make this leader more effective operationally? Getting to know his direct reports in depth I fear he may be making quick judgements about work performance and strengths and weaknesses without a deep enough dive.

5. Collaboration & Influence **4.6**

- Works effectively across departments or teams. 4
- Builds strong partnerships. 5
- Resolves conflict constructively. 4
- Encourages collaboration rather than silos. 5
- Influences others without relying solely on authority. 5

Open-ended

- How does this leader positively influence others? Always provides acknowledgement and recognition; is inclusive; has high expectations for excellence.
- What could strengthen cross-organizational collaboration? Creating space for smaller group discussions to discuss barriers.

6. Integrity & Professionalism **4.5**

- Demonstrates honesty and ethical behavior. 5
- Treats people fairly and consistently. 3
- Acts in alignment with organizational values. 5
- Maintains composure under pressure. 5

Open-ended

- What leadership qualities most inspire confidence in this leader? Experience and knowledge base; decisiveness is positive
- What behaviors could undermine trust? Not allowing time for full story or perspective.

7. Overall Leadership Effectiveness 5

- I would choose to work with this leader again. 5
- This leader positively contributes to the organization's culture. 5
- This leader strengthens the organization's ability to succeed. 5
- Overall, this leader is effective in their role. 5

Open-ended

- What is the single most important thing this leader should continue doing? Holding expectations and accountability transparency and giving recognition and acknowledgement.
- What is the single most important thing this leader should start doing? Slow down despite the urgency to achieve KPI's and not always be deferential to physicians.

Genevieve Krietemeyer

From: Angela Sklenka
Sent: Monday, March 30, 2026 12:47 PM
To: Genevieve Krietemeyer
Subject: FW: subject Salaway response [REDACTED]

From: Angela Sklenka
Sent: Wednesday, March 11, 2026 6:41 PM
To: Genevieve Krietemeyer <krieteme@ohsu.edu>
Subject: subject Salaway response [REDACTED]

3/11/2026
Subject: Tarek Salaway
Response [REDACTED]

Leadership 360 Feedback Questions

1 strongly disagree; 2 disagree; 3 neutral; 4 agree; 5 strongly agree

1. Strategic Leadership 1.4

- Demonstrates a clear and compelling vision for the organization or team. 1
- Aligns team priorities with organizational strategy. 2
- Makes decisions that reflect long-term organizational goals. 1
- Anticipates challenges and positions the organization to respond effectively. 1
- Encourages innovative thinking and new approaches. 2

Open-ended

- What strategic strengths does this leader demonstrate? Sides to Tarek; if he checked self and self reflects he would be the person we interviewed. If he does not self check he goes off on a tangent. When checked he is reflective smart and conversational. Able to see [REDACTED] to something outside pharmacy compared to other leaders who typecast her. Her was willing to give a chance which she appreciates.
- What could this leader do differently to strengthen strategic impact? Tarek needs to know history, background of why things are the way they are. What has failed, successful, important for him to do that. Statements are off cuff and left [REDACTED]

confused and not sure where going with statement. Hold the team together. Can tell he has his favorites. All leaders do but he is to a fault. Doesn't open up and once he listen to anyone's opinion he latches on and unwilling to listen to the other side. Creates a weak team dynamic. ■■■ shared this with Tarek in first meeting.

2. Communication **1.6**

- Communicates priorities clearly and consistently. 1
- Listens actively to different perspectives. 1
- Shares information in a transparent and timely manner. 2
- Adjusts communication style appropriately for different audiences. 1
- Effectively explains complex issues. 3

Open-ended

- What communication strengths does this leader demonstrate? If actively checks himself can be open, friendly and conversational and can open to listen.
- Where could this leader improve communication? Once decided won't listen or change mind. Visualized sometimes as someone that goes in and burns house down to just see what happens. Slow down.

3. People Leadership **2.4**

- Builds trust with employees and colleagues. 1
- Demonstrates respect and inclusiveness. 2
- Provides constructive feedback and coaching. 2
- Develops talent and supports professional growth. 5
- Creates an environment where people feel safe to speak up. 2

Open-ended

- What does this leader do that most supports team effectiveness? He's new but right now when observed he is on a path that is obvious he favors one individual over everyone else without knowing the stories.

- What behaviors limit team effectiveness? Very overwhelming personality if he is on that path that road where he makes a decision he does not listen. Tried to slow him down and say wait a minute he is not listening. This limits the team effectiveness.

4. Execution & Accountability **2.6**

- Follows through on commitments. 3
- Holds self and others accountable for results. 4
- Makes timely decisions. 2
- Effectively manages priorities and resources. 2
- Drives results while maintaining organizational values. 2

Open-ended

- Where does this leader excel in driving results? Have not seen. Tried with CEO huddle just talking back and forth. New though.
- What would make this leader more effective operationally? If Tarek listened to the team and trust the team to do the work. He goes into a room like he has something to prove. He exudes a behavior like he can solve your problem and wants to be the one to take credit. At his level the role is to be strategic and visionary and move team along.

5. Collaboration & Influence **1.4**

- Works effectively across departments or teams. 2
- Builds strong partnerships. 1
- Resolves conflict constructively. 2
- Encourages collaboration rather than silos. 1
- Influences others without relying solely on authority. 1

Open-ended

- How does this leader positively influence others? If self reflect and check himself he is so smart. He knows the healthcare operation which is appreciated. So much into the weed. Needs to pull self away to vision.
- What could strengthen cross-organizational collaboration? Needs to be humble. Not take over the room.

6. Integrity & Professionalism **2.25**

- Demonstrates honesty and ethical behavior. 3
- Treats people fairly and consistently. 2
- Acts in alignment with organizational values. 2
- Maintains composure under pressure. 2

Open-ended

- What leadership qualities most inspire confidence in this leader? Vast knowledge in HC operation from payer strategy to day to day operations.
- What behaviors could undermine trust? Too much of the above. In a meeting he is condescending. For example when people talk will play on phone or quiz people in front of others in a sarcastic manner.

7. Overall Leadership Effectiveness **2**

- I would choose to work with this leader again. 2
- This leader positively contributes to the organization's culture. 2
- This leader strengthens the organization's ability to succeed. 2
- Overall, this leader is effective in their role. 2

Open-ended

- What is the single most important thing this leader should continue doing? Continue when he self reflects to be humble ask question and able to see direct report capabilities outside of current responsibilities.
- What is the single most important thing this leader should start doing? Active listening and stop talking over other people.

Genevieve Krietemeyer

From: Angela Sklenka
Sent: Monday, March 30, 2026 12:47 PM
To: Genevieve Krietemeyer
Subject: FW: subject Salaway response [REDACTED]

From: Angela Sklenka
Sent: Wednesday, March 11, 2026 8:20 PM
To: Genevieve Krietemeyer <krieteme@ohsu.edu>
Subject: subject Salaway response [REDACTED]

3/11/2026
Subject: Tarek Salaway
Response: [REDACTED]

Leadership 360 Feedback Questions

1 strongly disagree; 2 disagree; 3 neutral; 4 agree; 5 strongly agree

1. Strategic Leadership **3.2**

- Demonstrates a clear and compelling vision for the organization or team. 4
- Aligns team priorities with organizational strategy. 4
- Makes decisions that reflect long-term organizational goals. 3
- Anticipates challenges and positions the organization to respond effectively. 3
- Encourages innovative thinking and new approaches. 2

Open-ended

- What strategic strengths does this leader demonstrate? Aligning the organization around quality of care and the care experience.
- What could this leader do differently to strengthen strategic impact? Address team dynamics. Utilize the skillset and content knowledge of his entire team.

2. Communication **2.8**

- Communicates priorities clearly and consistently. 4

- Listens actively to different perspectives. 2
- Shares information in a transparent and timely manner. 3
- Adjusts communication style appropriately for different audiences. 2
- Effectively explains complex issues. 3

Open-ended

- What communication strengths does this leader demonstrate? skip
- Where could this leader improve communication? What has become challenging is that it is not always clear how he will show up. Some spaces he is great and he listens to multiple perspectives and encouraging communication and he is listening to multiple levels of the org. Some spaces with him he will talk over you and he isn't listening and he jumps to conclusions and assumptions before hearing the entire perspective.

3. People Leadership **3.6**

- Builds trust with employees and colleagues. 4
- Demonstrates respect and inclusiveness. 3
- Provides constructive feedback and coaching. 4
- Develops talent and supports professional growth. 4
- Creates an environment where people feel safe to speak up. 3

Open-ended

- What does this leader do that most supports team effectiveness? Has involved some of the VP level leaders. He has created a weekly CEO huddle and in that huddle he is inviting conversation he is leading us along important themes and I like that he starts the huddles with recognition and ends the huddles with + deltas (lean management performance improvement methods). + are things that went well in the meeting; deltas are what would you change. The place where best is in the weekly CEO huddles.
- What behaviors limit team effectiveness? Hard to answer because cannot determine perception versus reality. Because was experiences Tarek differently and in a negative way when first arrived. Felt like wasn't listening and talking over before hearing out the conversation or presentation. Suddenly in the last two

weeks he has been behaving differently to me and more likely to listen but now not certain which person she is dealing with. Is it the last two weeks or the first two months.

4. Execution & Accountability **2.6**

- Follows through on commitments. 3
- Holds self and others accountable for results. 3
- Makes timely decisions. 2
- Effectively manages priorities and resources. 3
- Drives results while maintaining organizational values. 2

Open-ended

- Where does this leader excel in driving results? Don't know yet have not worked with long enough
- What would make this leader more effective operationally? Stop jumping to things prior to full story because his he has been here only a few months and get a sense that despite being brand new to org and still learning people, past and present, that he has already thinks he knows the answer – without adequate background.

5. Collaboration & Influence **2.6**

- Works effectively across departments or teams. 2
- Builds strong partnerships. 3
- Resolves conflict constructively. 2
- Encourages collaboration rather than silos. 3
- Influences others without relying solely on authority. 3

Open-ended

- How does this leader positively influence others? He is a visible leader who appears to be reaching out to the front line staff.
- What could strengthen cross-organizational collaboration? He has some built in preferences and biases I have been surprised at how rapidly he is deferring to department chairs. Also been struck by how much he seems to be deferring to leaders who run operations while discounting leaders who have less operational

oversight. Occurred to me that I wonder if he doesn't like doctors that he doesn't think that we can be serious leaders because we don't run a large operations. Early on in conversations when felt like he wasn't listening he would essentially challenge anyone who was a medical director or a medical leader and say that they cannot seriously impact operational outcomes.

6. Integrity & Professionalism 2.5

- Demonstrates honesty and ethical behavior. 3
- Treats people fairly and consistently. 2
- Acts in alignment with organizational values. 3
- Maintains composure under pressure. 2

Open-ended

- What leadership qualities most inspire confidence in this leader? He is meeting with a broad variety of people across the organization to gain their input in a variety of areas.
- What behaviors could undermine trust? A sense that he is listening certain people more than others.

7. Overall Leadership Effectiveness 3

- I would choose to work with this leader again. 3
- This leader positively contributes to the organization's culture. 3
- This leader strengthens the organization's ability to succeed. 3
- Overall, this leader is effective in their role. 3

Open-ended

- What is the single most important thing this leader should continue doing? Being a visible leader and connecting with the broad variety of stakeholders across the organization.

- What is the single most important thing this leader should start doing? Being consistent in how they show up. Attending to team dynamics and building trust.

Genevieve Krietemeyer

From: Angela Sklenka
Sent: Monday, March 30, 2026 12:46 PM
To: Genevieve Krietemeyer
Subject: FW: subject Tarek Salaway 360 [REDACTED] respond

From: Angela Sklenka
Sent: Wednesday, March 11, 2026 6:05 PM
To: Genevieve Krietemeyer <krieteme@ohsu.edu>
Subject: subject Tarek Salaway 360 [REDACTED] respond

3/11/2026
Subject: Tarek Salaway
Response: [REDACTED]

Leadership 360 Feedback Questions

1 strongly disagree; 2 disagree; 3 neutral; 4 agree; 5 strongly agree

1. Strategic Leadership avg **3.8**

- Demonstrates a clear and compelling vision for the organization or team. 3
- Aligns team priorities with organizational strategy. 4
- Makes decisions that reflect long-term organizational goals. 4
- Anticipates challenges and positions the organization to respond effectively. 3
- Encourages innovative thinking and new approaches. 5

Open-ended

- What strategic strengths does this leader demonstrate? Has an awareness of the team dynamics that are going to be important in the long run so we can execute on strategy, and this can build a plan that is effective for all leadership. Requests voices from others wants to make sure everyone has the opportunity to speak. [REDACTED] has not had a lot of time to form a strong opinion.
- What could this leader do differently to strengthen strategic impact? Most of time listening, learning, and trying to understand system. In emerging days it will be important for articulate vision so the direct reports can understand what he wants and how to deliver. Right now, feels in storming norming phase in

situation where direction is getting clearer. Previously felt like potpourri of activities instead of single direction. Doing a lot of fixing emerging problems. Last month in Tuesday huddles better focus. Plus deltas have been helpful and clearer.

2. Communication **3.9**

- Communicates priorities clearly and consistently. 4
- Listens actively to different perspectives. 4.5
- Shares information in a transparent and timely manner. 5
- Adjusts communication style appropriately for different audiences. 3
- Effectively explains complex issues. 3

Open-ended

- What communication strengths does this leader demonstrate? He is always friendly and able to be interrupted in activities to listen and have conversation. Availability is high. Willing to respond to multiple formats of info. Phone text etc. with quick response. Goes out of way to recognize those around him through cordiality and acknowledging work they do and uplift team leaders and celebrate people working hard.
- Where could this leader improve communication? Being willing to let conversations breathe a bit more and allow information to sit and not rush to conclusion or decision. Quick to make a decision or seek a solution where in some spaces the answer may require deeper understanding due to nuances of situation. Some situations carry agendas and issues that are not always presented on surface. The ability to take in and recognize complexities. Uses these warnings as a queue to listen more or allow for more clarity.

3. People Leadership **4.6**

- Builds trust with employees and colleagues. 5
- Demonstrates respect and inclusiveness. 5
- Provides constructive feedback and coaching. 4
- Develops talent and supports professional growth. 5
- Creates an environment where people feel safe to speak up. 4

Open-ended

- What does this leader do that most supports team effectiveness? Openly acknowledges hard work and challenges leaders are facing and creates a shared accountability for work that crossed disciplines to build system-ness and teams.
- What behaviors limit team effectiveness? Some elements of the work have to be silo'ed and not all are in need to know situations. The awareness of waling off certain activities creates some barriers and limitations of some folks being able to work together and have trust to work together as a team. To a small degree the ability of time management of meetings is something that Tarek is working on and receptive to the feedback and criticism. Build agenda that has enough time for agenda to be covered. When people are asked to be involved may not have enough time and creates so engagement challenges and clarity.

4. Execution & Accountability 4.1

- Follows through on commitments. 3
- Holds self and others accountable for results. 4
- Makes timely decisions. 5
- Effectively manages priorities and resources. 3.5
- Drives results while maintaining organizational values. 5

Open-ended

- Where does this leader excel in driving results? Consistency of the articulation of trying to get somewhere. Desire to move from point A to point B. The devil is in the details of how we get from point A to B. Appreciates that he has a destination, but the clarity needed on how to get there and resources and levers. Makes it clear that there are expectations that we have ownership of the things that people are accountable for. He will have frequent check ins and updates. Availability and willingness to have 1:1's.
- What would make this leader more effective operationally? Continue a single thread of conversation A-Z. he is pulled in many different directions. Sometimes the momentum in single direction or issue is hard because pulled in so many. Priority on pieces, what can subordinate execute upon input. Presented as a hand on very involved way very detailed make the work more difficult to advance because of the need to align. Clarification of expectations of what needs to know would be helpful. If in weeds puts you in weeds. If in weeds creates challenges for the reporting person to know if can advance. Because of his in the weeds knowledge step away and expect the leader to bring what is known. Not

all areas. Personally have a wide portfolio of activities. Only focused on a small subset and unclear on let the things run or report to him if there is a problem. Getting to know each other style points will help with when people are clear to handle. What knows in wheelhouse are overemphasized. What doesn't know they are allowed to be in background but as a health system they are all equally balanced; uncertainty on how to handle. Former wheelhouse.

5. Collaboration & Influence 4

- Works effectively across departments or teams. 5
- Builds strong partnerships. 4
- Resolves conflict constructively. 3
- Encourages collaboration rather than silos. 4
- Influences others without relying solely on authority. 3

Open-ended

- How does this leader positively influence others? Always has a positive can-do attitude leads with successes before challenges and opportunities. Allows people to feel optimistic. Allows people to work in the gain and not the gaps.
- What could strengthen cross-organizational collaboration? As he gets to know more people will be able to bring right people into spaces together. Early on he is learning different institutional politics and players. Early on there is a reference to title and position rather than specific skills sets and attributes, not a slight take time and know who can move activities and initiatives due to relational coordination.

6. Integrity & Professionalism 5

- Demonstrates honesty and ethical behavior. 5
- Treats people fairly and consistently. 5
- Acts in alignment with organizational values. 5
- Maintains composure under pressure. 5

Open-ended

- What leadership qualities most inspire confidence in this leader? His willingness to embrace imperfection. Willingness to actively create safe spaces and acknowledge the need to create safe spaces among personal and teams and in system. While at same time challenges status quo. Challenging status quo for the opportunity to innovate and do things differently.
- What behaviors could undermine trust? Has not happened to [REDACTED] but has experienced others suggesting that there is differential treatment among different leaders. Different willingness to be familiar. [REDACTED] positive recipient. Others do not have that same relationship. People are watching the boss. If there is a sense of favoritism of familiarity can make others somewhat insecure. Be mindful that everyone wants to have a great relationship with boss.

7. Overall Leadership Effectiveness 5

- I would choose to work with this leader again. 5
- This leader positively contributes to the organization's culture. 5
- This leader strengthens the organization's ability to succeed. 5
- Overall, this leader is effective in their role. 5

Open-ended

- What is the single most important thing this leader should continue doing? Hold high expectations for what we can be as a team and institution. Second continue to challenge institutional norms. Challenge the structural barriers that have traditionally prevented us embrace a more optimistic and accessible future.
- What is the single most important thing this leader should start doing? Provide own vision for health system. As demonstrated by outlining own strategic priorities.